

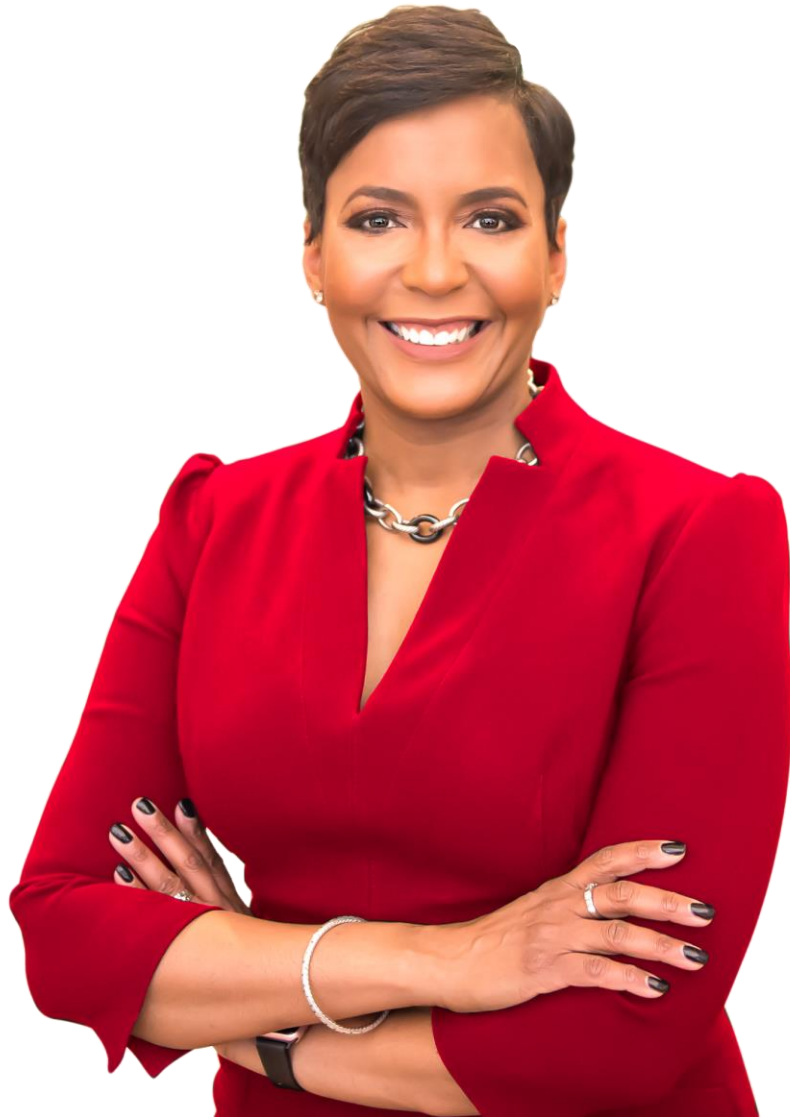
Bottoms Administration

Police Use of Force Advisory Council

June 10, 2020

Advisory Council – Kick Off Meeting





Welcome by Mayor Keisha Lance Bottoms

For today's discussion



Agenda

Welcome & introductions

Overview on this effort

Focus areas discussion

Next steps



Introduction Remarks



Advisory Council Co-Chairs

Tiffany Roberts, Community Engagement & Movement Building
Counsel - Southern Center for Human Rights

Jonathan Rapping, Professor, Atlanta's John Marshall Law School;
President & Founder - Gideon's Promise

Tharon Johnson, Founder & CEO - Paramount Consulting



Advisory Committee member introductions

Police Use of Force Advisory Committee Members

Tiffany Roberts, Community Engagement & Movement Building Counsel - Southern Center for Human Rights **(Co-Chair)**

Jonathan Rapping, President & Founder - Gideon's Promise **(Co-Chair)**

Tharon Johnson, Founder & CEO - Paramount Consulting **(Co-Chair)**

Rafiq Ahmad, NOBLE (Georgia Chapter)

Kenney Alexander, Pastor - Antioch Baptist Church

Shar Bates, Radio / TV personality - My Vote is Hip Hop

Maya Beatty, Youth and Resident

Nelson Boyce, Industry Director, Travel - Google

J. Cannon Carr, CIO & Portfolio Manager - CornerCap Institutional

Mawuli Davis, Founding Partner - Davis Bozeman Law Firm

Johnathan Davis, Executive Director - Covenant Community

Marissa Dodson, Southern Center for Human Rights

Miguel Dominguez, Criminal Justice PAWG; Morgan and Morgan

Jauan Durbin, Youth Organizer; Morehouse College Alumnus

Michelle Falconer, Owner - Bailey and Hunter, LLC

Maya Hadley, Youth and Resident

Jestin Johnson, Deputy COO - City of Atlanta

Alvin Kendall, Founder - Kendall Law Group

Yonasda Lonewolf, Hip Hop 4 Foundation

Bryant Marks, Professor of Psychology - Morehouse College

Toni Michelle Williams, Director - SnapCo

Suzanne Wynn Ockleberry, Assistant Vice President, Attorney - AT&T

Rashad Richey, Radio Personality

Joyce Sheperd, District 12 - Atlanta City Council

Brian Spears, Attorney, G. Brian Spears, P.C.

Lovette Karbo Thompson, Black Alliance

Sean Williams, Cochran Firm

Joycelyn Wilson, Assistant Professor of Hip Hop Studies and Digital Humanities - Georgia Tech



Stated goals of the Advisory Committee

Advisory Council Goals

- 1 **REVIEW** our police use of force policies
- 2 **ENGAGE** our community as we develop solutions informed by national expertise and appropriate to Atlanta's context
- 3 **REPORT** the findings of our review to our community and seek feedback
- 4 **REFORM** our community's police use of force policies



Expectations of the Advisory Committee

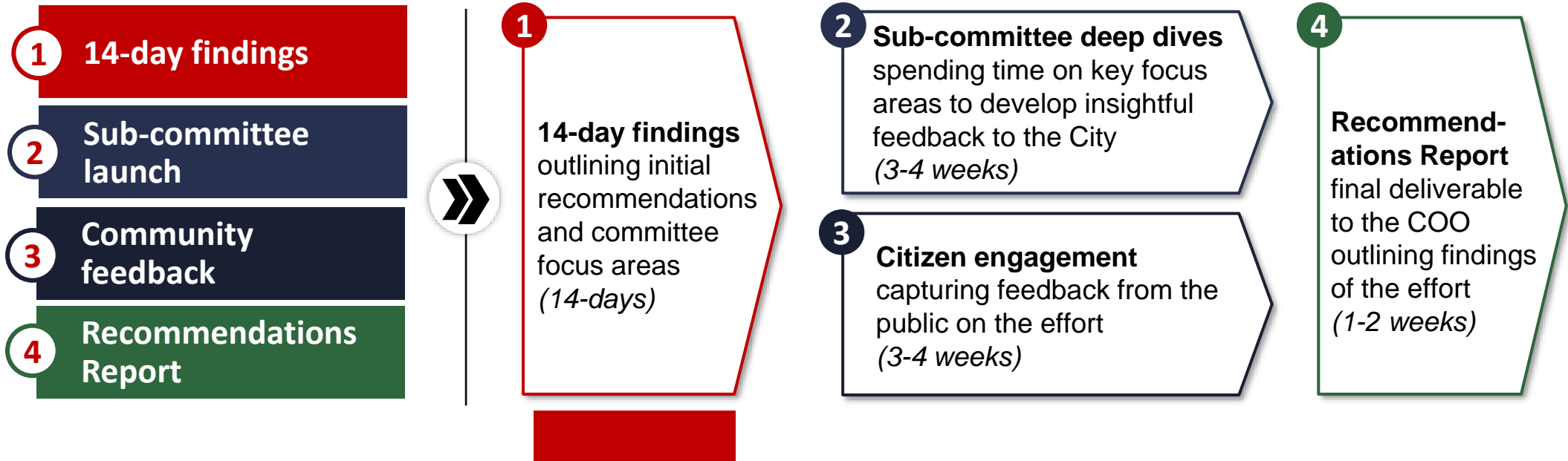
- You were **selected for your perspective and expertise** – we want your feedback to drive this process
- **This will be a working group**, we will have asks between meetings requesting your feedback, research, and attention
- **Reform is the aim** of this group – staff will push to keep the discussion and findings focused, tangible, and implementable
- We have a large task and limited time so **this effort will be fast-paced** and focused on getting as much work done as we can with the time we have
- We urge the group to stay **engaged, open, and honest**

Staff is here to collect information, vet ideas internally, bring outside presenters, and develop outputs for the Advisory Committee



Proposed Advisory Committee timeline

The Advisory Committee will last six weeks and has four key components

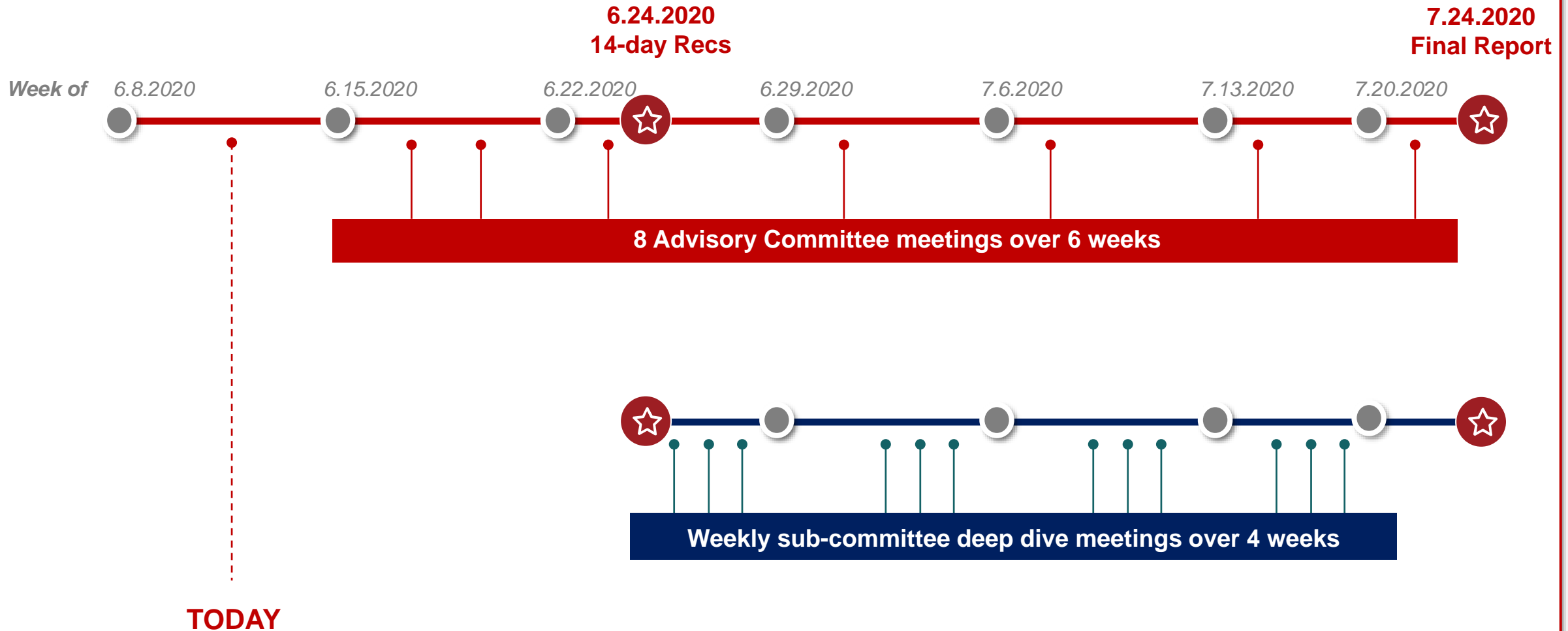


14-day recommendations are due to Mayor Bottoms by June 24, 2020

- Recommendations will outline key focus areas for the task force and “no regret” policies
- Initial recommendations will guide deep-dive sub-committees and citizen engagement
- We will aim to have 3 additional meetings prior to June 23rd to finalize



Six-week look ahead for the Advisory Committee





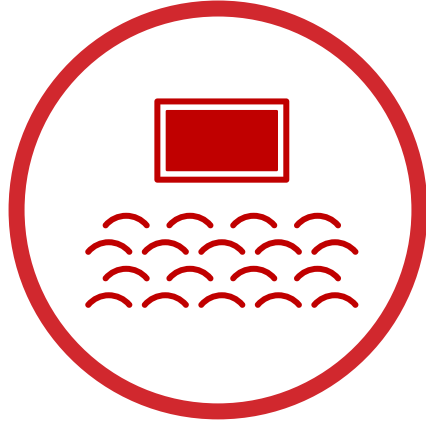
Potential use of force focus areas



Law & Policy

Which policy reforms will have the most impact in Atlanta?

Example to follow



Cultural & mindset shifts

What are targeted opportunities to improve culture to impact use of force?



Community engagement

How can we improve communication and engagement to build trust?



Accountability and oversight

How do we improve transparency and enforcement of policies?

FOR DISCUSSION: Are there any focus areas you would add or remove?



Law & policy examples related to Use of Force

Thought-starter examples of potential policies that impact use of force



Already in place

- 1 Bans chokeholds and strangleholds
- 2 Has use of force continuum
- 3 Dramatically reduce jail population
- 4 Eliminate cash bond for minor infractions



Addressed in a procedure or policy

- 1 Require comprehensive reporting
- 2 Duty to intervene
- 3 Requires exhaust all other means before shooting



Not currently addressed

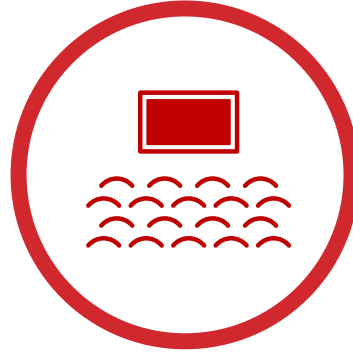
- 1 Requires de-escalation
- 2 Restricts shooting at moving vehicles
- 3 Requires warning before shooting
- 4 Adopt use of force guidelines for vulnerable populations

BREAKOUT: What other measures would we add?



Law & policy

- Require de-escalation
- Require warning before shooting
- Adapt use of force guidelines for vulnerable populations
- ...



Cultural and mindset shifts

- Mandate regular anti-bias training
- Break out curriculum to improve retention
- Evaluate training impact on culture (e.g., warrior v. guardian)
- ...



Community engagement

- Expand Pre-arrest diversion program
- Create Resident Officer Programs
- Invest in new methods to monitor community sentiment
- ...



Accountability and oversight

- Track and report all use of force data
- Mandate external and independent investigations
- Encourage non-punitive peer reviews
- ...

Example Actions



Prioritization will be key to build an actionable plan

Understanding considerations for execution...

Budget constraints

- Fixed amount of resources in near-term

Organizational focus

- Finite amount of focus and energy to make change

Varying time horizons

- Some initiatives can be employed today while others may have a longer lead time

Varying levels of impact

- Varying level of societal impact and importance to constituents

...to build a framework to drive towards an actionable plan



Key question: What is the magnitude of impact and when does it materialize?

Key considerations

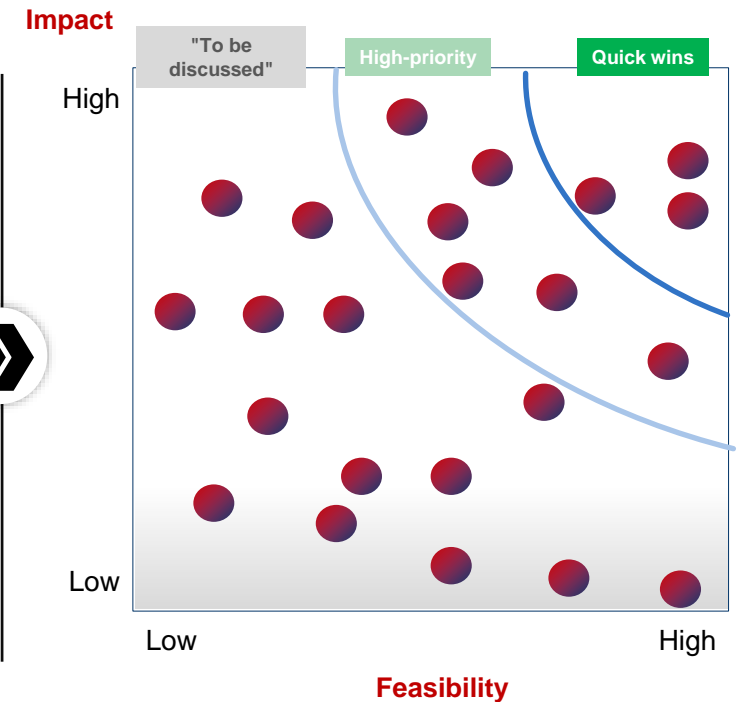
- Societal impact of initiatives
- Timeline to realize impact



Key question: How well equipped is the City to execute?

Key considerations

- Cost to execute initiative
- Complexity in execution



Ahead of our next meeting



- 1 Task Force Member Survey
- 2 8 Can't Wait Feedback and Documentation
- 3 Next Meeting: Tuesday June 16, 2020 | Time: TBD